

## 1. Course information in compliance with the Study Programme of MANAGEMENT

Course Name: : <b>Sociology of the Organization</b>						Course Code: <b>B4</b>			
Type of studies: <b>Bachelor's</b> <b>Full-time / Part-time</b>			Profile of education: <b>PRACTICAL</b>			Specialization scope: <b>all</b>			
Year: <b>I</b> Term: <b>2</b>			Course /module status: <b>obligatory / basic education</b>			Course / module language: <b>English</b>			
Type of classes	Lectures	Practical classes			Total	consultation	ECTS Credits		
		tutorials	laboratory classes	seminars			Classes with lecturer	Independent work of student	Total
Teaching Hours Full time studies	<b>15</b>	-	-	-	<b>15</b>	<b>2</b>	<b>0,6</b>	<b>0,4</b>	<b>1</b>
including practical classes	-	-	-	-	-	-	-	-	-
Teaching Hours Part time studies	<b>10</b>	-	-	-	<b>10</b>	<b>2</b>	<b>0,4</b>	<b>0,6</b>	<b>1</b>
including practical classes	-	-	-	-	-	-	-	-	-
Form of examination	<b>Exam</b>								
Course / module Coordinator	dr hab. Jacek Winiarski								
Lecturers	dr hab. Jacek Winiarski								
Priority effects of the item specified in the Senate resolution		<b>Z_W06, Z_U08, Z_K02</b>							

## 2. Lecturer tasks

### Course learning objectives:

The aim of the course is to familiarize students with formal and informal relations between employees. Students should know how to properly develop relations in job environment. After having completed the course, students ought to be aware of the importance of negative behaviours, such as mobbing, sexual harassment, nepotism.

Subject code	Expected learning outcomes	Reference to learning outcomes for the field of Management
Knowledge		
<b>W_01</b>	He knows and understands the issues of human relations in socio-economic organizations at an advanced level, as well as the effects and practical applications of decisions made within them.	<b>Z_W06</b>
Skills		
<b>U_01</b>	He can plan and organize work individually and in a team, as well as interact with other people as part of teamwork (build effective interpersonal relationships) and manage a team of employees.	<b>Z_U08</b>
Social competence		
<b>K_01</b>	Is ready to fulfill social obligations, co-organize activities for the social and professional environment, initiate activities for the public interest, and think and act in an entrepreneurial manner.	<b>Z_K02</b>
Topics of particular classes with the number of hours		
<p style="text-align: center;"><b>LECTURES (THEORETICAL CLASSES)</b></p> <ol style="list-style-type: none"> <li>1. Social consequences of industrialization (hours: 2 full-time / 1 part-time),</li> <li>2. Bureaucratization and marketization (hours: 1 full-time / 1 part-time),</li> <li>2. Different types of organizations and their impact on the work culture, culture and organizational communication (hours: 1 full-time / 1 part-time),</li> <li>3. Career design; labor conflicts (hours: 2 full-time / 2 part-time),</li> <li>4. Motivating and leadership (hours: 2 part-time / 2 part-time),</li> <li>5. Entrepreneurial behavior and attitudes (hours: 2 full-time / 1 part-time),</li> <li>6. Social determinants of innovative processes (hours: 2 full-time / 1 part-time),</li> <li>7. Ethical problems of entrepreneurship (hours: 2 full-time / 1 part-time).</li> </ol>		
Methods of teaching	Lecture with multimedia presentations. Discussion.	
Literature	Heather H. Haveman, Social Theory at Work (pp.272-298)  Chapter: Organizational sociology and the analysis of work, Oxford University Press, [Ed:] M. Korczynski, R. Hodson, P. Edwards <a href="https://www.researchgate.net/publication/261359864_Organizational_sociology_and_the_analysis_of_work">https://www.researchgate.net/publication/261359864_Organizational_sociology_and_the_analysis_of_work</a>	

Optional Literature	Janik R., Sztumski J., Socjologia organizacji, Górnośląska Wyższa Szkoła Handlowa im. Wojciecha Korfantego, Katowice, 2012
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### 3. Tasks and time of independent student work

Tasks descriptions	Number of hours		ECTS Credits	
	Full-time	Part-time	Full-time	Part-time
The tasks of theoretical	10	15	0,4	0,6
Literature study	5	7,5	0,4	0,6
Exam preparation	5	7,5		
<b>The tasks shaping practical skills</b>	-	-	-	-
<b>TOTAL student workload in hours</b>	<b>10</b>	<b>15</b>	<b>0,4</b>	<b>0,6</b>

### 4. Methods of verification and documentation of the learning outcomes assessment

Symbol of learning outcomes	Methods of verification and documentation
<b>W_01</b>	Assessment of the student's activity in the discussion during the interactive lecture. Test (quiz)
<b>U_01</b>	Assessment of the student's activity in the discussion during the interactive lecture. Test (quiz)
<b>K_01</b>	Exam
	<b>Basic criteria of assessment:</b>  The final module grade consists of: positive exam grade (100%). For a positive mark, more than 50% of points should be obtained. Assessment criteria: up to 50% - insufficient, 51% - 60% - sufficient, 61% - 70% - a sufficient plus, 71% - 80% - good, 81% - 90% - a good plus, from 91% - very good.